# Kawartha World Issues Centre

In Collaboration With 2023 Community Partners

# amplifying gender equality

EXPLORING ISSUES & APPLICATIONS

SDG 5 Nogojiwanong | Peterborough











Our sincere gratitude to funders, Community Foundation of Greater Peterborough, Community Foundations of Canada, Equality Fund and the Government of Canada. Chi miigwetch to all community partners, supporters, and participants who contributed to the success of the Amplifying Gender Equality Locally Project by advancing, amplifying, and aspiring for a more equitable and just community, embracing the principles of the UN's Sustainable Development Goals and leaving no one behind on the path to gender equality.

# **Project Staff**

Project Team Manager: Sam Rockbrune (KWIC Executive Director)

Project Coordinator: Sarah Forrest (KWIC Program and Outreach Coordinator)

Past Project Coordinators: Ev Richardson & Rahna Behdar

## Project Steering Team

Brooke Dewhurst, WHAI (Women's HIV/AIDS Initiative) Coordinator, PARN

Duom Maper, Student, Trent University

Em Feltham Day, Gender Diverse
Indigenous Mentor, Nogojiwanong Friendship
Centre

Jessica Scott, Board Liaison, OPIRG
Kelsey Roote, Student, Trent University and
Community Member

**Patricia Wilson**, Founder/Lead Consultant, Diverse Nature Collective













### Land Acknowledgement:

Kawartha World Issues Centre respectfully acknowledges that we are located on the Treaty 20 Michi Saagiig territory and in the traditional territory of the Michi Saagiig and Chippewa Nations, collectively known as the Williams Treaties First Nations, which include: Curve Lake, Hiawatha, Alderville, Scugog Island, Rama, Beausoleil, and Georgina Island First Nations. KWIC respectfully acknowledges that the Williams Treaties First Nations are the stewards and caretakers of these lands and waters in perpetuity, and that they continue to maintain this responsibility to ensure their health and integrity for generations to come.

### About Kawartha World Issues Centre (KWIC):

KWIC is a charitable organization that connects global issues to local initiatives. We create opportunities that can change how people understand the world and foster equitable and sustainable communities.

We make change happen through three key program areas: Community Education, Youth & School Programs, and Umbrella Support for Small and Emerging Projects.











KWIC dedicated its 2023 Amplifying Gender Equality project to heightening awareness and recognition of the significance of gender equality in Nogojiwanong/Peterborough. Building on the foundation laid by the 2022 Advancing Gender Equality initiative, and other previous SDG projects, the project's steering committee identified the need for both space for women, non-binary and gender non-conforming folks to discuss the issues and local workshops for the community at large to stimulate transformative discussion in a global to local context.

### Project Goals:

The Amplifying Gender Equality in Nogojiwanong/Peterborough project occurred from January 2023 to January 2024. During the spring and summer of 2023, the initiative concentrated on addressing local gender equality issues through participatory action research, known as community conversations. The insights gathered informed the fall 2023 workshops and outreach, which were offered to local organizations, classes, groups and spaces.















### **Project Partners:**

The Indigenous Leadership Team from the SDG project & Nogojiwanong Friendship Centre, Kawartha Sexual Assault Centre, PARN, New Canadian Centre, and Compass Early Years Learning Centre

### Project Context:

Building upon our previous gender equality project, Advancing Gender Equality Locally (2021-2022), we aspired to educate and engage the local community in the five areas of local importance:

- 1. GENDER-BASED VIOLENCE
- 2. EQUAL PAY AND WORK OPPORTUNITIES
- 3. EQUAL LEADERSHIP
- 4. SEXUAL AND REPRODUCTIVE HEALTH
- 5. UNPAID CARE AND DOMESTIC WORK

"Holding space for Indigenous leadership rather than simply incorporating Indigenous knowledge"

Workshop Participan

### Project Activities:

Starting with Indigenous voices and through strategic partnerships with, the six community conversations empowered 40 women, non-binary, and gender non-conforming individuals to share lived experiences, understand the SDG targets, and contribute to the workshop development.











Project Workshop: Prioritizing the amplification of Indigenous voices, while operating within the frameworks of 'Leaving No One Behind', intersectionality, and popular education. Despite efforts to engage diverse segments of the community, including business, government, and community groups, the overall engagement remained low.

As a result, an alternative method of walk-by workshops were brought to busy local areas, offering a quick overview of the project, while inviting people to participate in a short activity about gender equality. This helped start broader conversations about the importance of gender equality locally.

The visibility of the project aided women, non-binary, and gender non-conforming individuals to feel included and heard, with the primary demographic largely consisting of individuals aged 18 to 25. These outcomes highlight the significance of discussing gender equality, and why it's important to explore and talk about amplifying gender equality and the five topics in depth.















# Project Results:

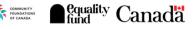
There is a genuine desire for meaningful discussions about gender equality importance in Nogojiwanong/Peterborough.

Participants shared, in both the community conversations and the workshops, the need for further commitment towards the complexities surrounding gender based violence, equal pay and work opportunities, equal leadership, sexual and reproductive health, as well as unpaid care and domestic work. We heard a genuine desire for ongoing discussions about gender equality crucialness., emphasizing the need for sustained commitment to address the complexities of the five key areas and how vital it is to set aside time for deeper discussions. There were also expressions of gratitude for inclusivity and for shining a light on gender equality importance. KWIC remains committed to advancing gender equality locally, recognizing that sustained change requires ongoing dialogue, education, and collaboration. The lessons learned from this project will inform future initiatives, guiding us toward more effective and inclusive approaches.













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